

Inbound Switzerland

Work permits, Taxes, Social insurance; for international transfers and local hires



Workshop in English

Switzerland, October 30th 2019 | 9:00 -17:00

GET | Baarerstrasse 23 | 6300 Zug

Subject

Switzerland is restricting foreigners from joining the Swiss labor market even though more specialists are recruited abroad, and projects are laid out internationally. New topics arise concerning work permits, social insurance and taxes. What do you need to know concerning the Swiss permit application, social insurances and tax law in Switzerland? What do you have to consider in order to be legally compliant? And last but not least where can you "negotiate"?

Target group

CFO's; COO's, Line Managers and HR, who recruit foreigners to work in Switzerland, or are responsible for foreign employees and Expatriates in Switzerland. This workshop is also suitable for foreigners who are personally concerned.

Workshop targets

Work permits

- When is a registration and/or a work permit needed in Switzerland.
- What kind of work permits exist in Switzerland. Where and when do you need to apply for them.
- What kind of administrative discretion does a cantonal office have and how can you influence it.
- What needs to be considered when foreign employees work in Switzerland but stay employed abroad.
- What happens to the Swiss working permit when you send the holder to work abroad.

Taxes

- How the Swiss tax at source system works and what kind of deductions can you make.
- When and how the income of foreign employees, with or without Swiss working contract, needs to be taxed in Switzerland.
- With which countries does Switzerland have a double tax agreement and how it is best applied.

Social insurances

- How does the Swiss social insurances system works, where are the pitfalls.
- When do foreigners need to be insured in Switzerland.
- Application of social insurances for Expats in Switzerland.
- Health- and accident insurances for foreigners.



Speaker

Dagmar Richardson
Consultant & lecturer for Global Mobility, International HR Services Ltd., Zug

Costs (incl. refreshment in the breaks and lunch)

CHF 780 / per person
CHF 680 / per person, HRSZ members and clients

Material

Supplementary to the workshop material you will be supplied with written national and international regulations. The participants will also receive references to important links where they can find information about changes in the future.

General Company terms

The maximal number of participants is 20. Registrations are taken in the order they arrive and are binding. Program changes do not constitute grounds for cancelation of a reservation.

Cancellation of registration can occur up until 4 weeks prior to the workshop free of charge. Between the forth and second week you will be charged 50% of the costs, closer than 2 weeks to the workshop or in the event of a no-show, you will be charged the full workshop costs. We are happy to accept, without an additional charge a replacement.

Application

For the workshop «Inbound Switzerland»

- info@internationalhrs.com

Female Male

Name, First name

Company
(Please exact Address)

Address for invoice
(if different)

Invoice-PO-Nr.
(if necessary)

Position

Telephone

E-Mail

I accept the general Company terms

Date
Signature
